

A RESOLUTION AUTHORIZING THE ADOPTION OF A CITY-WIDE DRUG FREE WORKPLACE POLICY

WHEREAS, the City of Cortland through, its Mayor and Department Heads believe it is in the best interest of the City to adopt a Drug Free Workplace Policy and therefore drafted a Policy for adoption by the City; and

WHEREAS, the Union representing employees in the Service Department, Fire Department, and Police Department have reviewed and agreed to the Policy in the form submitted to Council.

NOW, THEREFORE:

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CORTLAND, OHIO:

Section 1. That the Drug Free Workplace Policy in the form attached hereto is adopted by the City of Cortland.

Section 2. That the Directors of the Service, Fire and Police Departments are authorized to sign Memorandums of Understanding to implement the Policy in each existing collective bargaining agreement.

Section 3. This Resolution shall take effect and be in full force as early as allowed by law.

PASSED IN COUNCIL THIS 16TH DAY OF DECEMBER 2019.

ATTEST: _____
CLERK OF COUNCIL

PRESIDENT OF COUNCIL

FILED W/ MAYOR _____
DATE

MAYOR

DATE APPROVED _____

ROLL CALL

- Edwards, aye
- Fleischer, aye
- Keller, aye
- Moore, absent
- Petrosky, aye
- Piros, aye
- Rowley, aye

OFFICIAL SEAL