

ORDINANCE AUTHORIZING AN AMENDMENT TO THE FIRE CHIEF’S EMPLOYMENT ORDINANCE O-52-17 AND DECLARING AN EMERGENCY

WHEREAS, on the 4th day of December 2017 this Council passed O-52-17 enacting the employment terms and conditions for David Rea as Chief of the Cortland Fire Department including health insurance coverage; and

WHEREAS, circumstances have changed for the Fire Chief so that he no longer needs the City’s health insurance coverage; and

WHEREAS, the City has implemented an Opt Out program for all of its employees when those employees obtain health insurance coverage from another source; and

WHEREAS, the Opt Out provision benefits both the employee and the City financially; and

WHEREAS, the City and this employee have agreed that the employee could opt out of its health insurance contract effective January 1, 2019 and begin receiving his opt out benefit once his original ordinance is amended.

NOW, THEREFORE:

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CORTLAND, OHIO:

Section 1. That Ordinance O-52-17 is hereby amended to enable the Fire Chief to opt out of the City’s health insurance contract effective 1/1/19.

Section 2. That Section 4 of Medical Benefits and Insurance in O-52-17 is hereby amended to read as follows:

If the Employee chooses to opt out of the City’s health plan and if the employee has alternative health care insurance and provides proof of that insurance coverage from another source he shall receive one of the following:

Employee & Child	\$200.00 per month
Employee & Spouse	\$300.00 per month
Family	\$400.00 per month

If the employee chooses this option and subsequently wishes to return to the City’s health plan he may do so only on the City’s Policy Anniversary date; or during open enrollment; or upon the occurrence of a qualifying event.

Section 3. All other terms, conditions and benefits set forth in Ordinance O-52-17 will remain in full force and effect as set forth therein.

Section 4. This Ordinance having the procedural rules suspended shall take effect immediately to insure that the Fire Chief’s benefits are in place and effective in a timely manner which will be in the best interests of the welfare of the residents of the City of Cortland.

PASSED IN COUNCIL THIS 22ND DAY OF JANUARY 2019.

O-01-19

JANUARY 22, 2019

ATTEST: _____
CLERK OF COUNCIL
PRO TEMPORE

PRESIDENT OF COUNCIL

FILED W/ MAYOR _____
DATE

MAYOR

DATE APPROVED _____

ROLL CALL

EMERGENCY

Edwards, aye
Fleischer, aye
Keller, aye
Moore, aye
Petrosky, aye
Piros, aye
Rowley, aye

ORDINANCE

Edwards, aye
Fleischer, aye
Keller, aye
Moore, aye
Petrosky, aye
Piros, aye
Rowley, aye

OFFICIAL SEAL