

**AN ORDINANCE AMENDING ORDINANCE O-04-12
ESTABLISHING THE TERMS OF EMPLOYMENT FOR THE
PART-TIME FIREFIGHTERS/ PARAMEDICS AND
FIREFIGHTERS/EMT-B OF THE CITY OF CORTLAND**

WHEREAS, there is a need to adjust the rate and establish the terms of employment for the part-time firefighter/paramedics and firefighter/EMT-B of the City of Cortland’s Fire Department; and

WHEREAS, the Council of the City of Cortland does hereby recognize that this ordinance will allow the Fire Department to attract the area’s best candidates and is therefore in the best interest of the safety and welfare of the residents of the City of Cortland.

NOW, THEREFORE:

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CORTLAND, OHIO:

Section 1. That the Council of the City of Cortland does hereby set forth the following rate schedule for part-time firefighter/paramedics and firefighter/EMT-B in the City of Cortland Fire Department, effective April 7, 2016:

Part-time Firefighter/EMT-B	\$11.00
Part-time Firefighter/Paramedic	\$13.00

Section 2. A part-time firefighter/EMT-B and a part-time firefighter/paramedic shall be paid an amount double the rate schedule for work performed on holidays as set forth in the current Cortland City Firefighters I.A.F.F. Local 3632 contract with the City of Cortland.

Section 3. The Fire Chief of the Fire Department of the City of Cortland is authorized to hire part-time firefighters/paramedics and part-time firefighters/EMT-B as is necessary to fill duty rosters so as to provide complete and adequate protection for the City.

Section 4. Whenever a fire department employee is called to work (inclusive of off duty initiated by the IOC; i.e. station coverage, etc.) station coverage at a time other than his regular work schedule, he shall be guaranteed a minimum of three (3) hours of pay or time worked, whichever is greater. If the reason for the employee’s call out is completed in less than three (3) hours the employee shall not be required to stay the entire three (3) hours. This section does not apply to time that is continuous with the employees regular schedule. This section does not apply to employees who report for “off duty call.”

Any fire department employee who voluntarily reports for an “off duty call” i.e., second call or fire alarm and is not called back by the OIC, shall be compensated for time spent on duty. If a fire department employee returns voluntarily and the call escalates to a call back the employee shall be treated as if he were called back.

Section 5. Part-time firefighters, in an off-duty status, who must appear in criminal or civil court or meet with any prosecutor or any official as part of their official duty as a member of the Fire Department with the City of Cortland, shall receive a minimum of three (3) hours of regular pay.

Section 6. The City of Cortland Fire Department agrees to replace personal items listed below that are lost, stolen or damaged while an employee is performing their assigned duties with the City of Cortland Fire Department. The City of Cortland Fire Department agrees to pay up to the costs assigned the items with the employee paying any difference. A yearly maximum amount that the Cortland Fire Department will be responsible for will be Five Hundred Dollars (\$500).

Glasses, contacts, prescription sunglasses	\$250.00
Non-prescription sunglasses	\$ 50.00
Flashlight	\$125.00
Watch	\$ 50.00
Dentures/Partials	\$150.00
Uniform Clothing Items	\$200.00

Section 7. Any ordinance and parts of ordinances contrary to the provisions of this ordinance shall be and the same are hereby repealed.

Section 8. This Ordinance shall effect and be in full force as early as allowed by law.

PASSED IN COUNCIL THIS 21st DAY OF MARCH, 2016

ATTEST: _____
CLERK OF COUNCIL

PRESIDENT OF COUNCIL

FILED W/ MAYOR _____
DATE

MAYOR

DATE APPROVED _____

ROLL CALL
FIRST READING
Edwards, aye
Keller, aye
Linville, aye
Moore, aye
Petrosky, absent
Piros, aye
Rowley, aye

SECOND READING
Edwards, aye
Keller, aye
Linville, aye
Moore, aye
Petrosky, aye
Piros, aye
Rowley, aye

THIRD READING
Edwards, aye
Keller, aye
Linville, absent
Moore, aye
Petrosky, aye
Piros, aye
Rowley, aye

OFFICIAL SEAL